REFERENCES

125

- Adrian Towse, Anne Mills and Viroj Tangcharoensathien. (2004). Learning from Thailand's health reforms. <u>British Medical Journal</u>. volume 328, pp. 103-105.
 [Online].Available from: <u>http://bmj.bmjjournals.com/cgi/reprint/328/7431/103</u>
- Boonjai Srisatitnarakoon. (2001). <u>Research methodology in nursing</u>, 1st edition. Bangkok. Chulalongkorn university press. pp. 219-227.
- Boonruen Chaichana. (2002). Cost analysis of nursing service activity based on activity-based costing system: in-patient units, yuwaprasatwaitayopathum hospital. Thesis for master of nursing science in nursing administration Faculty of nursing. Chulalongkorn university.
- Brian Aird. (1996). Activity-based cost management in health care another fad?. International Journal of Health Care Quality Assurance, pp.16-19. United Kingdom MCB University Press. [Online]. Available from <u>http://juno.</u> emeraldinsight.com/vl=973292/cl=60/nw=1/rpsv/~1196/v9n4/s3/p16
- Chaisit Chalemmeeprasert. (2001). The Standard of financial devolution 7 Hurdles, Ist edition. Bangkok. Teera film and sytext press. pp.2-1 – 2-24.
- Cooper, R. and R. S. Kaplan. 2003. Activity-based systems: measuring the costs of resource usage. <u>Accounting Horizons</u>.(September), pp. 1-13. Summary by Lori Meister Master of Accountancy Program University of South Florida, Summer.
 [Online].Available from: <u>http://www.maaw.info/ArtSumCooperKaplan 1992.htm</u>
- Crott R, Makris N, Barkun A and Fallone C. (2002). The cost of an upper gastroduodenal endoscopy: an activity-based approach. <u>Can J Gastroenterol</u>. Jul; 16(7), pp.473-482. [Online].Available from: <u>http://www.ncbi.nlm.nih.gov/</u> entrez/query.fcgi?cmd=Retrieve&db=pubmed&dopt=Abstract&list_uids =12177726

- Dor R. Hansen and Maryanne M. Mowen. (1997).<u>Cost management: accounting</u> and control, 2nd edition. Cincinnati. South-Western College Publishng. pp. 301-314.
- Douglass Cagwin and Marinus J. Bouwman. (2000). <u>The association between</u> <u>activity-based costing and improvement in financial performance.</u> [Online]. Available from: <u>http://www.offtech.com.au/abc/ABC_PDF/1999-04.pdf</u>
- Gary Siegel. (1999). <u>Measuring practice expense in pulmonary practices</u>. [Online]. Available from: <u>http://www.thoracic.org/practitioners/</u> <u>adobe/expensesurvey.pdf</u>
- Hawkins H, Langer J, Padua E and Reaves J. (2001). Activity-based costing via an information system: an application created for a breast imaging center.
 J Digit Imaging. Jun; 14(2 Suppl 1), p.189. [Online]. Available from: http://www.ncbi.nlm.nih.gov/entrez/query.fcgi?cmd=Retrieve&db=PubMed& list_uids=11442093&dopt=Abstract&itool=iconabstr

Hugh Waters, Hany Abdallah, Diana Santillán, and Paul Richardson. (2003).
<u>Application of activity-based costing (ABC) in a peruvian</u>
<u>NGO healthcare system</u>. The Quality Assurance Project (QAP).
[Online]. Available from: <u>http://www.qaproject.org/pubs/PDFs/</u>
<u>PeruABCrev.pdf</u>

J. Laurila, I. Suramo, M. Brommels, E. M.Tolppanen, P.Koivukangas, and P.Lanning. (2000). Activity-based costing in radiology: application in a pediatric. <u>Acta radiological.</u> volume 41 issue 2, , p.189. [Online]. Available from: <u>http://www.blackwell-synergy.com/openurl?genre =article&sid</u> <u>=nlm:pubmed &issn=0284-1851&date=2000&volume=41&issue=</u> <u>2&spage=189</u>

- Kasame Tungkasamesamran. (2001). <u>Unit cost and cost analysis of community</u> <u>hospital: a case study of Thongsaenkhan hospital</u>. Thesis for master of science in Health Economics. Faculty of economics. Chulalongkom university.
- L. Leslie Gardner, Mary E. Grant, Laurie J. Rolston. (1994). <u>Using simulation to</u> <u>benchmark traditional vs. activity-based costing in product mix decisions</u>. Winter Simulation Conference. [Online].Available from: <u>http://delivery.acm.</u> org/10.1145/200000/ 194659/p1050gardner.pdf?key1 =194659&key2 =5333345701 &coll=portal&dl=ACM&CFID= 16169181& CFTOKEN =44040499
- Mark Shinder and David McDowell. (1999). ABC, the balanced scorecard and EVA: distinguishing the means from the end. <u>EVAluation</u>. Stem Stewart Europe Limited. Volume 1. Issue 2. April. [Online]. Available from: <u>http://www.sternstewart.com/content/evaluation/info/v1n2.pdf</u>
- Mervyn D. Cohen, Donald R. Hawes, Gary D. Hutchins, William D. McPhee, Michael B. LaMasters, Robert P. Fallon. (2000). Activity-based cost analysis: a method of analyzing the financial and operating performance of academic radiology departments. <u>Radiology</u>, pp. 708-716. [Online]. Available from: <u>http://radiology.rsnajnls.org/cgi/reprint/215/3/708.pdf</u>
- Michael H. Granof, David E. Platt and Igor Vaysman. (2000). Using activity-based costing to manage more effectively. Grant report. The Pricewaterhouse Coopers Endowment for The Business of Government. Department of Accounting college of business administration university of texas at austin. Jan. [Online]. Available from: <u>http://www.offtech.com.au/abc/</u><u>ABC_PDF/GranofReport.pdf</u>.
- Pipat Intng. (2002). <u>Cost analysis of nursing service in primary care unit using</u> <u>activity-based costing system: a case study of primary care unit at</u> <u>nakornthal crown prince hospital</u>. Thesis for master of nursing science in nursing administration Faculty of nursing Chulalongkorn university.

- Ridderstolpe L, Johansson A, Skau T, Rutberg H, Ahlfeldt H. (20020. Clinical process analysis and activity-based costing at a heart center. <u>J Med Syst</u>. Aug; 26(4), pp.309-22. [Online]. Available from: <u>http://www.ncbi.nlm.nih.gov/entrez/</u> <u>query.fcgi?cmd=Retrieve&db=PubMed&list_uids=12118815 &dopt=</u> <u>Abstract.</u>
- Robert S. Kaplan and David P. Norton. (1996). <u>The balanced scorecard: translating</u> <u>strategy into action</u>, pp. 122-123.1st edition. Massachusetts. USA. Harvard Business School Press.
- Roybal H, Baxendale SJ, GuptaM. (1999). <u>Using activity-based costing and theory</u> of constraints to guide continuous improvement in managed care. [Online]. Available from:<u>http://www.ncbi.nlm.nih.gov/entrez/query.fcgi?cmd=Retrieve&db</u> = PubMed&list_uids=10350791&dopt=Abstract
- Silvia A. Marteau, Luis H. Perego. (2001). Activity-based cost model applied to consultations for tracer events of cardiovascular diseases. <u>salud pública de</u> <u>méxico</u>. vol.43, no.1, january-february,
- Steve Player. 1998. <u>Activity-based analyses lead to better decision making</u>. (cost management strategies in the health care industry. Healthcare Financial Management. [Online]. Available from: <u>http://www.findarticles.</u> com/cf_dls/m3257/n8_v52/21045794/p6/article.jhtml?term=.
- Teresita T. Nadurata. 2002. Using balanced scorecard as a management planning and control tool. De La Salle University.Philippines.[Online].Available from: http://www.spk.uum.edu.my/aaaa/doc/2002/067.PDF.

Thomas L. Zeller, Gary Siegel, Gail Kaciuba, Amy Hing-Ling Lau. 1999. Using activity-based costing to track resource use in group practices.(includes related article on 17 business processes used in orthopedic surgery group practices). <u>Healthcare Financial Management</u>. Sept. [Online].Available from: http://www.findarticles.com/cf_0/m3257/9_53/55834427/p1/article.jhtml?term= Yolande Lievens, Walter Van Den Bogaert and Katrien Kesteloot. 2003. Activitybased costing: a practical model for cost calculation in radiotherapy. Int.
 J. Radiation Oncology Biol. Phys. Vol. 57, No. 2, p.522–535. [Online]. Available

from: http://www.iem.efei.br/edson/download/ABC%20radiotherapy%202003. Pdf. Appendix 1

Data Gathering Form

Form 1: Recording form of each main activity in OPD service

OPD services	Main activities:
1	1.1
	1.2
	1.n
2	2.1
	2.2
	2.n
3	3.1
	3.2
	3.n
4	4.1
	4.2
	4.n
5	5.1
	5.2
	5.3
n	n,

Form 2: Recording form of detailed activity in each main activity in OPD service

Type of service.....

Main activities	Detailed activities	
1.1	1.1.1	
	1.1.2	
	1.1.r _h	
1.2	1.2.1	
	1.2.2	
	1.2.n	
2.1	2.1.1	
	2.1.2	
	2.1.n	
2.2	2.2.1	
	2.2.2	
	2.2.n	
3.1	3.1.1	
	3.1.2	
n	n	

Form 3: Dictionary of activity

Type of service.....

Main activities	Code ofdetailed activities	Detailed activities	Activities description

Form 4: Time recording form of detailed activity in each main activity in OPD services

Type of service.....

Code	detailed activity	time(min)						total	average	% of total time					
		1	2	3	4	5	6	7	8	9	1.0	11]		
			 -							 	<u> </u>				
		·+													
		+													
		+													

Form 5: Recording form of activity driver

Services.....

Detailed activities code	detailed activities	Unit	Volume of detailed activities

Form 6: Recording form of labor cost

Ord.	Code	name	Salary	Owertime	Out of workplace	CSMBS	Child	Position	Non-private	home rental	electric	Other	tota
				allowance	activity	(hospital fee)	benefit	benefit	practice	benefit	benefit	fringe	
					Allowance		allowance	allowance	incentive	allowance	allowance	benefit	
								·					
						·							
					Tota	al of labor co	sts(B)						

Recorder name.....

Form 7: Recording form of medical material cost: drug, medical supplies

Medical material List	unit	Volume	Price/unit(B)	Total expenditure
Total of medica	l material costs(B)		

Form 8: Recording form of non medical material cost

Code	Non medical material list	Price/Unit	volume	Total expenditure	note
	Total of non medical mate	erial costs (B)			

.

Form 9: Recording form of utilities cost

Month	Water	Electricity	Telephone	Other
Мау				
June				
July				
August				
September				
Total of utilities cost (B)				

.

Recorder name.....

Form 10: Recording form of capital cost: equipment depreciation

code	Equipment List	Price/unit	Usuge time	Depreciation	note
	Total of equipment depreciation	(B)			

Form 11; Recording form of capital cost: OPD building depreciation

code	Building List	Price/unit	Usage time	Depreciation	Note
	Total of OPD building de	epreciation(匙)			

Recorder' name.....



Appendix 2

Data Analyzing Form

Nable for unit cost calculation using Activity-Based Costing Technique (Cont ...)

	level of personal	total		
	no. of personal	of	A ctivity	Unit cost
	sulary&fringe benefit	211	driver	
activity codes	activity lists	expenditure	(vol. of service)	
G1				
(;2				
G3				
G4				
(;5				
(;6				
G7		17	18	19
G8				
(;9				
G10				
G11				
G12				
G13		1	, , , , , , , , , , , , , , , , , , ,	0.0
total			22	

Nable for unit cost calculation using Activity-Based Costing Technique (cont ...)

	level of personal			Budget	t			total	
	no, of personal	salary	drug	ព.០ព	utilities	depreciat. depreciat.		of	
sal	lary&fringe benefit	i&	& metiicat			of		all	
activity codes	activity lists	fringe benefit	med.supplies	sup _i plie _{is}		equipment	building	expenditure	
GI	····					4		4	
G2	·····								
G3	·····								
G4									
G5	·····								
G6									
·G7		11	12	13	14	15	16	17	
G8						·			
G9									
G10									
G11									
G12									
G13					N,	•			
total		÷		22					
	indirect cost			21					
	ture (dortect cost+indirect cost)			20					

	vel of personal	C110 - (C9	C8	C7	C:6	C5-C3	C2-C1	temp.worker	total	% of each work
r	no. of personal	4			- 1			i-	3	
sula	ry&fringe benefit	+			2				4	
tivity codes	activity lists	%	%	*/1)	°./o	%	%	%	total of %	
Gl					74					
G2										
G3										
G4										
G5										
G6										
G1		÷			5				7	9
G8										
 G9							~~~~~~~~			
G10										
G11										
G12	·····									
(G 13									1.	
total					6				8	10
		~~		h,	indirect cost					
				total expendi	ture (direct cost	+ indirect cost)				

APPENDIX 3

Dictionary of Activities Percentage of time in each activity and Activity Driver

Dictionary of activity

Type of service: General Patient Clinic

Main activities	Code	Detailled Activities	Activities Description
1. Il General Patient services	GCS01	1.1.1 Medical Record activity	1) To inform process of services to patient and relations
			by public relation nurse.
			2) To classify patient follow type of services, i.e.
			Dressing wound, OPD clinic, Dental service, health
			promotion service, etc.
			3) To record patient information in case of new patient.
			4) To check health insurance scheme of patient.
			5) To search Medical Record folder (OPD card) for old
			patient.
			6) To register patient information in STAT software in
			computer and print out new Medical Record Folder (for
			new patient) and drug prescription record form.

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and own Medical Record folder
			(OPD card) to Patient Screening Department.
			8) To collect Medical Record Form (OPD card) after
			patient already obtained services to shelf of OPD card.
	GCS02	1.1.2 Patient Screening	1) To get OPD card from patient and to order patient
			2) To check the error of OPD card, if found the
			problem, for example, name and own patient not
			correct, then turn OPD card to Medical Record
			Department.
			3) To ask patient about chief complain, disease and drug
			allergy history and record in OPD card.
			4) To measure Vital Sign and evaluate symptom of
			patient
			6) First aid for severe patient
			7) To send patient and OPD card meet physician

Main activities	Code	Detailled Activities	Activities Description
			8) To give health education for each patient
	GCS03	1.1.3 Diagnosis/Treatment	1) Diagnosis and Treatment by physician
			2) Nurse help physician for specific investigation
			3) To send OPD card and patient to specific
			investigation, i.e. Laboratories Diagnosis or Radiology
			service, etc.
			4) To check completeness of Medical Record and
			Physician 'Order,
			5) To send patient to get some service from other
			department, i.e. Dressing Wound, etc.
	GCS04	1.1.4 Patient Discharge	1) To give suggestion about disease, self-care of patien
			2) To record the follow up card and give to patient.
			3) To send OPD card and patient to Pharmacy
			Department or other hospital.

Main activities	Code	Detailled Activities	Activities Description
	GCS05	1.11.5 Laboratories Diagnosis	1) To obtain OPD card and patient from OPD.
			2) To keep specimen of patient from patient.
			3) To test specimen follow physician' order.
			4) To record result into OPD card.
			5) To send OPD card and patient back to OPD.
	GCS06	1.1.6 Radiology	1) To obtain OPD card and patient from OPD.
			2) To prepare patient for radiation.
			3) To radiate patient
			4) To operate the radiated film
			5) 5) To send OPD card and patient back to OPD.
	GCS07	1.1.7 Pharmacy Dispensation	1) To obtain drug prescription from patient
			2) Print out drug label and prepare drug
			3) To check error of drug
			4) To dispense drug and give suggestion about drug
			indication, drug use, side effect of drug.

Main activities	Code	Detailled Activities	Activities Description
1.2 quality improvement activity	GCQ01	1.2.1 Quality Improvement Activity	 OPD' members review about problem of service' process. OPD' member set the policy or standard operating procedure manual for problem solving.
			3) To evaluate and monitor the result
1.3 knowledge improvement	GCK01	1.3.1 Knowledge Improvement	1)To set knowledge improvement plan for each Fiscal
activity		Activity	Year
			2) To set knowledge conference for OPD team
			3) If there are mortality case or morbidity case, then
			OPID tearn had to set the case conference
1.4 human resource management	GCP01	1.4.1 Internal Conference	 Head of OPD set the internal conference about policy and regulation of hospital to OPD member. OPD member suggest the problem and the way to solve those problem.

Main activities	Code	Detailled Activities	Activities Description
	GCP02	1.4.2 Personal Evaluation	 Head of OPD evaluate work performance of each OPD members. Head of OPD report the result of personal evaluation to Head of Nurse Department.
	GCP03	1.4.3 Workforce Management	 Head of OPD set Workforce and Budget planning in every Fiscal Year Head of OPD support workforce of own department for specific project to other department
1.5 medical equipment operation	GCE01	1.5.1 Medical Equipment Preparation	 To prepare Diagnosis/Treatment, Patient Screening area and equipment. To test quality and maintenance Medical equipment To write user' manual for each medical equipment If Medical equipment break down, then contact General Administrative Department To do the Medical equipment account.

Main activities	Code	Detailled Activities	Activities Description
	GCE02	1.5.2 Medical Equipment Requisition	1) To request non-drug medical materials and non-
			medical material from General Administrative
			Department, Nursing Department, Pharmacy
			Department
			2) To obtain non-drug medical materials and non-
			medical material from those departments
			3) To collect those non-drug, medical materials and non
			medical material to OPD stock
			4) To distribute those non-drug medical materials and
			non-medical material to each clinic

Main activities	Code	Detailled Activities	Activities Description
2.1 Hypertension Patient services	HCS01	2.1.1 Medical Record activity	 To inform process of services to patient and relations by public relation nurse. To classify patient follow type of services, i.e. Dressing wound, OPD clinic, Dental service, health promotion service, etc. To record patient information in case of new patient. To check health insurance scheme of patient. To search Medical Record folder (OPD card) for old patient. To register patient information in STAT software in computer and print out new Medical Record Folder (for new patient) and drug prescription record form.

Type of service: Hypertension Patient Clinic

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and own Medical Record folder
			(OPD card) to Patient Screening Department.
			8) To collect Medical Record Form (OPD card) after
			patient already obtained services to shelf of OPD care
	HCS02	2.1.2 Patient Screening	1) To get OPD card from patient and to order patient
			2) To check the error of OPD card, if found the
			problem, for example, name and own patient not
			correct, then turn OPD card to Medical Record
			Department.
			3) To ask patient about chief complain, disease and d
			allergy history and record in OPD card.
			4) To measure Vital Sign and evaluate symptom of
			patient
			6) First aid for severe patient

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and OPD card meet physician
			8) To give health education for each patient
	HCS03	2.11.3 Diagnosis/Treatment	1) Diagnosis and Treatment by physician
			2) Nurse help physician for specific investigation
			3) To send OPD card and patient to specific
			investigation, i.e. Laboratories Diagnosis or Radiology
			service, etc.
			4) To check completeness of Medical Record and
			Physician 'Order.
			5) To send patient to get some service from other
			department, i.e. Dressing Wound, etc.
	HCS04	2.11.4 Patient Discharge	1) To give suggestion about disease, self-care of patien
			2) To record the follow up card and give to patient.
			3) To send OPD card and patient to Pharmacy
			Department or other hospital.

Main activities	Code	Detailled Activities	Activities Description
	HCS05	2.11.5 Laboratories Diagnosis	1) To obtain OPD card and patient from OPD.
			2) To keep specimen of patient from patient.
			3) To test specimen follow physician' order.
			4) To record result into OPD card.
			5) To send OPD card and patient back to OPD.
	HCS06	2.1.6 Radiology	1) To obtain OPD card and patient from OPD.
			2) To prepare patient for radiation.
			3) To radiate patient:
			4) To operate the radiated film
			5) 5) To send OPD card and patient back to OPD.
	HCS07	2.1.7 Pharmacy Dispensation	1) To obtain drug prescription from patient
			2) Print out drug label and prepare drug
			3) To check error of drug
			4) To dispense drug and give suggestion about drug
			indication, drug use, side effect of drug.

Main activities	Code	Detailed Activities	Activities Description
2.2 quality improvement activity	HC:Q01	2.2.1 Quality Improvement Activity	 1) OPD' members review about problem of service' process. 2) OPD' member set the policy or standard operating procedure manual for problem solving.
	1		3) To evaluate and monitor the result
2.3 knowledge improvement	НСК01	2.3.1 Knowledge Improvement	1)To set knowledge improvement plan for each Fiscal
activity		Activity	Year
			2) To set knowledge conference for OPD team
			3) If there are mortality case or morbidity case, then
			OPD team had to set the case conference
2.4 human resource management	НСР01	2.4.1 Internal Conference	 Head of OPD set the internal conference about policy and regulation of hospital to OPD member. OPD member suggest the problem and the way to
			solve those problem.

Main activities	Code	Detailled Activities	Activities Description
	HCP02	2.4.2 Personal Evaluation	 Head of OPD evaluate work performance of each OPD members. Head of OPD report the result of personal evaluation to Head of Nurse Department.
	НСР03	2.4.3 Workforce Management	 Head of OPD set Workforce and Budget planning in every Fiscal Year Head of OPD support workforce of own department for specific project to other department
2.5 medical equipment operation	HCE01	2.5.1 Medical Equipment Preparation	 To prepare Diagnosis/Treatment, Patient Screening area and equipment. To test quality and maintenance Medical equipment To write user' manual for each medical equipment If Medical equipment break down, then contact General Administrative Department To do the Medical equipment account.

Main activities	Code	Detailled Activities	Activities Description
	HCE02	2.5.2 Medical Equipment Requisition	1) To request non-drug medical materials and non-
			medical material from General Administrative
			Department, Nursing Department, Pharmacy
			Department
			2) To obtain non-drug medical materials and non-
			medical material from those departments
			3) To collect those non-drug, medical materials and non-
			medical material to OPD stock
			4) To distribute those non-drug medical materials and
			non-medical material to each clinic
		T	

Main activities	Code	Detailled Activities	Activities Description
3.1 Diabetes Mellitus Patient services	DCS01	3.11.1 Medical Record activity	 To inform process of services to patient and relations by public relation nurse. To classify patient follow type of services, i.e. Dressing wound, OPD clinic, Dental service, health promotion service, etc.
			 3) To record patient information in case of new patient. 4) To check health insurance scheme of patient. 5) To search Medical Record folder (OPD card) for old patient.
			6) To register patient information in STAT software in computer and print out new Medical Record Folder (for new patient) and drug prescription record form.

Type of service: Diabetes Mellitus Patient Clinic

Main activities	Code	Detailled Activities	Activities Description
	م رسم محمد میں ا رد اور		7) To send patient and own Medical Record folder
		×	(OPD card) to Patient Screening Department.
			8) To collect Medical Record Form (OPD card) after
			patient already obtained services to shelf of OPD card.
	DCS02	3.1.2 Patient Screening	1) To get OPD card from patient and to order patient
			2) To check the error of OPD card, if found the
			problem, for example, name and own patient not
			correct, then turn OPD card to Medical Record
			Department.
			3) To ask patient about chief complain, disease and dr
			allergy history and record in OPD card.
			4) To measure Vital Sign and evaluate symptom of
			patient
			6) First aid for severe patient

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and OPD card meet physician
			8) To give health education for each patient
	DCS03	3.1.3 Diagnosis/Treatment	1) Diagnosis and Treatment by physician
			2) Nurse help physician for specific investigation
			3) To send OPD card and patient to specific
			investigation, i.e. Laboratories Diagnosis or Radiology
			service, etc.
			4) To check completeness of Medical Record and
			Physician 'Order.
			5) To send patient to get some service from other
			department, i.e. Dressing Wound, etc.
	DCS04	3.1.4 Patient Discharge	1) To give suggestion about disease, self-care of patien
			2) To record the follow up card and give to patient.
			3) To send OPD card and patient to Pharmacy
			Department or other hospital.

Main activities	Code	Detailed Activities	Activities Description
	DCS05	3.11.5 Laboratories Diagnosis	1) To obtain OPD card and patient from OPD.
			2) To keep specimen of patient from patient.
			3) To test specimen follow physician' order.
			4) To record result into OPD card.
			5) To send OPD card and patient back to OPD.
	DCS06	3.1.6 Radiology	1) To obtain OPD card and patient from OPD.
			2) To prepare patient for radiation.
			3) To radiate patient
			4) To operate the radiated film
			5) 5) To send OPD card and patient back to OPD.
	DCS07	3.1.7 Pharmacy Dispensation	1) To obtain drug prescription from patient
			2) Print out drug label and prepare drug
			3) To check error of drug
			4) To dispense drug and give suggestion about drug
			indication, drug use, side effect of drug.

Main activities	Code	Detailed Activities	Activities Description
3.2 quality improvement activity	DC:Q01	3.2.1 Quality Improvement Activity	 OPD' members review about problem of service' process. OPD' member set the policy or standard operating procedure manual for problem solving.
			3) To evaluate and monitor the result
3.3 knowledge improvement	DCK01	3.3.1 Knowledge Improvement	1)To set knowledge improvement plan for each Fiscal
activity		Activity	Year
			2) To set knowledge conference for OPD team3) If there are mortality case or morbidity case, then
			OPID team had to set the case conference
3.4 human resource management	DCP01	3.4.1 Internal Conference	1) Head of OPD set the internal conference about policy and regulation of hospital to OPD member.
			2) OPD member suggest the problem and the way to solve those problem.

Main activities	Code	Detailled Activities	Activities Description
	DCP02	3.4.2 Personal Evaluation	1) Head of OPD evaluate work performance of each OPD members.
			2) Head of OPD report the result of personal evaluationto Head of Nurse Department.
	DCP03	3.4.3 Workforce Management	 Head of OPD set Workforce and Budget planning in every Fiscal Year Head of OPD support workforce of own department for specific project to other department
3.5 medical equipment operation	DCE01	3.5.1 Medical Equipment Preparation	 To prepare Diagnosis/Treatment, Patient Screening area and equipment. To test quality and maintenance Medical equipment To write user' manual for each medical equipment If Medical equipment break down, then contact General Administrative Department To do the Medical equipment account.

Main activities	Code	Detailled Activities	Activities Description
	DCE02	3.5.2 Medical Equipment Requisition	1) To request non-drug medical materials and non-
			medical material from General Administrative
			Department, Nursing Department, Pharmacy
			Department
			2) To obtain non-drug medical materials and non-
			medical material from those departments
			3) To collect those non-drug medical materials and no
			medical material to OPD stock
			4) To distribute those non-drug medical materials and
			non-medical material to each clinic

Main activities	Code	Detailed Activities	Activities Description
4.1 Drug Addiction Patient	ACS01	4.1.1 Medical Record activity	1) To inform process of services to patient and relations
services			by public relation nurse.
			2) To classify patient follow type of services, i.e.
			Dressing wound, OPD clinic, Dental service, health
			promotion service, etc.
			3) To record patient information in case of new patient.
			4) To check health insurance scheme of patient.
			5) To search Medical Record folder (OPD card) for old
			patient.
			6) To register patient information in STAT software in
			computer and print out new Medical Record Folder (for
			new patient) and drug prescription record form.
4.			

Type of service: Drug Addiction Patient Clinic

Main activities	Code	Detailled Activities	Activities Description
	ACS02	4.11.2 Patient Screening	 7) To send patient and own Medical Record folder (OPD card) to Patient Screening Department. 8) To collect Medical Record Form (OPD card) after patient already obtained services to shelf of OPD card. 1) To get OPD card from patient and to order patient 2) To check the error of OPD card, if found the problem, for example, name and own patient not
			 correct, then turn OPD card to Medical Record Department. 3) To ask patient about chief complain, disease and drug allergy history and record in OPD card. 4) To measure Vital Sign and evaluate symptom of patient 6) First aid for severe patient

· ·

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and OPD card meet physician
	5		8) To give health education for each patient
	ACS03	4.1.3 Diagnosis/Treatment	1) Diagnosis and Treatment by physician
			2) Nurse help physician for specific investigation
			3) To send OPD card and patient to specific
			investigation, i.e. Laboratories Diagnosis or Radiology
			service, etc.
			4) To check completeness of Medical Record and
			Physician 'Order.
			5) To send patient to get some service from other
	3		department, i.e. Dressing Wound, etc.
	.ACS04	4.1.4 Patient Discharge	1) To give suggestion about disease, self-care of patien
			2) To record the follow up card and give to patient.
			3) To send OPD card and patient to Pharmacy
			Department or other hospital.

÷ .

.

Main activities	Code	Detailled Activities	Activities Description
	ACS05	4.11.5 Laboratories Diagnosis	1) To obtain OPD card and patient from OPD.
		· ·	2) To keep specimen of patient from patient.
			3) To test specimen follow physician' order.
			4) To record result into OPD card.
			5) To send OPD card and patient back to OPD.
	ACS06	4.1.6 Radiology	1) To obtain OPD card and patient from OPD.
			2) To prepare patient for radiation.
			3) To radiate patient
			4) To operate the radiated film
		11. S	5) 5) To send OPD card and patient back to OPD.
	ACS07	4.1.7 Pharmacy Dispensation	1) To obtain drug prescription from patient
			2) Print out drug label and prepare drug
			3) To check error of drug
			4) To dispense drug and give suggestion about drug
			indication, drug use, side effect of drug.

Main activities	Code	Detailed Activities	Activities Description
4.2 quality improvement activity	ACQ01	4.2.1 Quality Improvement Activity	1) OPD' members review about problem of service' process.
			2) OPD' member set the policy or standard operating
			procedure manual for problem solving.
			3) To evaluate and monitor the result
4.3 knowledge improvement	ACK01	4.3.1 Knowledge Improvement	1)To set knowledge improvement plan for each Fiscal
activity		Activity	Year
			2) To set knowledge conference for OPD team
			3) If there are mortality case or morbidity case, then
			OPD tearn had to set the case conference
4.4 human resource management	ACP01	4.4.1 Internal Conference	1) Head of OPD set the internal conference about policy
			and regulation of hospital to OPD member.
			2) OPD member suggest the problem and the way to
			solve those problem.

Main activities	Code	Detailled Activities	Activities Description
	ACP02	4.4.2 Personal Evaluation	 Head of OPD evaluate work performance of each OPD members. Head of OPD report the result of personal evaluation to Head of Nurse Department.
	ACP03	4.4.3 Workforce Management	 Head of OPD set Workforce and Budget planning in every Fiscal Year Head of OPD support workforce of own department for specific project to other department
4.5 medical equipment operation	ACE01	4.5.1 Medical Equipment Preparation	 To prepare Diagnosis/Treatment, Patient Screening area and equipment. To test quality and maintenance Medical equipment To write user' manual for each medical equipment If Medical equipment break down, then contact General Administrative Department To do the Medical equipment account.

Main activities	Code	Detailled Activities	Activities Description
	ACE02	4.5.2 Medical Equipment Requisition	1) To request non-drug medical materials and non-
			medical material from General Administrative
			Department, Nursing Department, Pharmacy
			Department
			2) To obtain non-drug medical materials and non-
			medical material from those departments
			3) To collect those non-drug medical materials and no
			medical material to OPD stock
			4) To distribute those non-drug medical materials and
			non-medical material to each clinic

· · · 1

Main activities	Code	Detailed Activities	Activities Description
5.1 Anxiety Relaxation services	XCS01	5.11.1 Medical Record activity	1) To inform process of services to patient and relations
			by public relation nurse.
			2) To classify patient follow type of services, i.e.
			Dressing wound, OPD clinic, Dental service, health
			promotion service, etc.
			3) To record patient information in case of new patient.
			4) To check health insurance scheme of patient.
			5) To search Medical Record folder (OPD card) for old
			patient.
			6) To register patient information in STAT software in
			computer and print out new Medical Record Folder (fo
			new patient) and drug prescription record form.

Type of service: Anxiety Relaxation Clinic

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and own Medical Record folder
		- X-	(OPD card) to Patient Screening Department.
			8) To collect Medical Record Form (OPD card) after
			patient already obtained services to shelf of OPD card.
	XCS02	5.1.2 Patient Screening	1) To get OPD card from patient and to order patient
			2) To check the error of OPD card, if found the
			problem, for example, name and own patient not
			correct, then turn OPD card to Medical Record
			Department.
			3) To ask patient about chief complain, disease and dr
			allergy history and record in OPD card.
			4) To measure Vital Sign and evaluate symptom of
			patient
			6) First aid for severe patient

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and OPD card meet physician
			8) To give health education for each patient
	XCS03	5.1.3 Diagnosis/Treatment	1) Diagnosis and Treatment by physician
			2) Nurse help physician for specific investigation
			3) To send OPD card and patient to specific
			investigation, i.e. Laboratories Diagnosis or Radiology
			service, etc.
			4) To check completeness of Medical Record and
			Physician 'Order.
			5) To send patient to get some service from other
			department, i.e. Dressing Wound, etc.
	XCS04	5.1.4 Patient Discharge	1) To give suggestion about disease, self-care of patier
			2) To record the follow up card and give to patient.
			3) To send (OPD card and patient to Pharmacy
			Department or other hospital.

Main activities	Code	Detailled Activities	Activities Description
	XCS05	5.1.5 Pharmacy Dispensation	1) To obtain drug prescription from patient
			2) Print out drug label and prepare drug
			3) To check error of drug
			4) To dispense drug and give suggestion about drug
			indication, drug use, side effect of drug.
5.2 quality improvement activity	XCQ01	5.2.1 Quality Improvement Activity	1) OPD' members review about problem of service'
			process.
			2) OPD' member set the policy or standard operating
			procedure manual for problem solving.
			3) To evaluate and monitor the result
5.3 knowledge improvement	XCK01	5.3.1 Knowledge Improvement	1)To set knowledge improvement plan for each Fiscal
achivity		Activity	Year
			2) To set knowledge conference for OPD team
			3) If there are mortality case or morbidity case, then
			OPID tearn had to set the case conference

Main Activities	Cođe	Detailled Activities	Activities Description
5.4 human resource management	XCP01	5.4.1 Internal Conference	 Head of OPD set the internal conference about policy and regulation of hospital to OPD member. OPD member suggest the problem and the way to solve those problem.
	XCP02	5.4.2 Personal Evaluation	 Head of OPD evaluate work performance of each OPD members. Head of OPD report the result of personal evaluation to Head of Nurse Department.
	XCP03	5.4.3 Workforce Management	 Head of OPD set Workforce and Budget planning in every Fiscal Year Head of OPD support workforce of own department for specific project to other department:

Malin Activities	Code	Detailled Activities	Activities Description
5.5 medical equipment operation	XCE01	5.5.1 Medical Equipment Preparation	 To prepare Diagnosis/Treatment, Patient Screening area and equipment. To test quality and maintenance Medical equipmen To write user' manual for each medical equipment If Medical equipment break down, then contact General Administrative Department To do the Medical equipment account.
	XCE02	5.5.2 Medical Equipment Requisition	 To request non-drug medical materials and non- medical material from General Administrative Department, Nursing Department, Pharmacy Department To obtain non-drug medical materials and non- medical material from those departments

.

Main Activities	Codes	Detailled Activities	Activities Dictionary
			 3) To collect those non-drug medical materials and non-medical material to OPD stock 4) To distribute those non-drug medical materials and non-medical material to each clinic

Type of service:	Acupuncture	Clinic
------------------	-------------	--------

Main activities	Code	Detailled Activities	Activities Description
5.1 Anxiety Relaxation services	TCS01	6.1.1 Medical Record activity	 1) To inform process of services to patient and relations by public relation nurse. 2) To classify patient follow type of services, i.e. Dressing wound, OPD clinic, Dental service, health promotion service, etc. 3) To record patient information in case of new patient. 4) To check health insurance scheme of patient. 5) To search Medical Record folder (OPD card) for old patient. 6) To register patient information in STAT software in computer and print out new Medical Record Folder (for new patient) and drug prescription record form.

¢

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and own Medical Record folder
			(OPD card) to Patient Screening Department.
			8) To collect Medical Record Form (OPD card) after
			patient already obtained services to shelf of OPD card.
	TC:S02	6.1.2 Patient Screening	1) To get OPD card from patient and to order patient
			2) To check the error of OPD card, if found the
			problem, for example, name and own patient not
			correct, then turn OPD card to Medical Record
			Department.
			3) To ask patient about chief complain, disease and drug
			allergy history and record in OPD card.
			4) To measure Vital Sign and evaluate symptom of
			patient
			6) First aid for severe patient

• • •

Main activities	Code	Detailled Activities	Activities Description
			7) To send patient and OPD card meet physician
			8) To give health education for each patient
	TCS03	6.1.3 Diagnosis/Treatment	1) Diagnosis and Treatment by physician
			2) Nurse hellp physician for specific investigation
			3) To send OPD card and patient to specific
			investigation, i.e. Laboratories Diagnosis or Radiology
			service, etc.
			4) To check completeness of Medical Record and
			Physician 'Order.
			5) To send patient to get some service from other
			department, i.e. Dressing Wound, etc.
	TCS04	6.11.4 Patient Discharge	1) To give suggestion about disease, self-care of patien
		2) To record the follow up card and give to patient.	
			3) To send OPD card and patient to Pharmacy
			Department or other hospital.

: .

Main activities	Cođe	Detailled Activities	Activities Description
	TC:S05	6.1.5 Pharmacy Dispensation	 1) To obtain drug prescription from patient 2) Print out drug label and prepare drug 3) To check error of drug 4) To dispense drug and give suggestion about drug indication, drug use, side effect of drug.
6.2 quality improvement activity	TCQ01	6.2.1 Quality Improvement Activity	 1) OPD' members review about problem of service' process. 2) OPD' member set the policy or standard operating procedure manual for problem solving. 3) To evaluate and monitor the result
6.3 knowledge improvement activity	TCK01	6.3.1 Knowledge Improvement Activity	 1)To set knowledge improvement plan for each Fiscal Year 2) To set knowledge conference for OPD team 3) If there are mortality case or morbidity case, then OPD team had to set the case conference

Main Activities	Code	Detailled Activities	Activities Description
6.4 human resource management 'TO		6.4.1 Internal Conference	 Head of OPD set the internal conference about policy and regulation of hospital to OPD member. OPD member suggest the problem and the way to solve those problem.
	TCP02	6.4.2 Personal Evaluation	 Head of OPD evaluate work performance of each OPD members. Head of OPD report the result of personal evaluation to Head of Nurse Department.
	ТСР03	6.4.3 Workforce Management	 Head of OPD set Workforce and Budget planning in every Fiscal Year Head of OPD support workforce of own department for specific project to other department:

Malln Activities	Code	Detailled Activities	Activities Description
6.5 medical equipment operation	TCE01	6.5.1 Medical Equipment Preparation	 To prepare Diagnosis/Treatment, Patient Screening area and equipment. To test quality and maintenance Medical equipment To write user' manual for each medical equipment If Medical equipment break down, then contact General Administrative Department To do the Medical equipment account.
	TCE02	6.5.2 Medical Equipment Requisition	 To request non-drug medical materials and non- medical material from General Administrative Department, Nursing Department, Pharmacy Department To obtain non-drug medical materials and non- medical material from those departments

Main Activities	Codes	Detailled Activities	Activities Dictionary
			3) To collect those non-drug medical materials and non
			medical material to OPD stock
			4) To distribute those non-drug medical materials and
			non-medical material to each clinic

activity lists	% of each activity	Activity Drivers
1.1.1 Medical Record	14.54	11,911
1.1.2 Patient Screening	24.60	11,911
1.1.3 Diagnosis/Treatment	11.39	11,911
1.1.4 Patient Discharge	1.89	11,911
1.1.5 Laboratories Diagnosis	0.40	407
1.1.6 Radiology	4.55	224
1.1.7 Pharmacy Dispensation	21.50	11,911
1.2.1 Quality Improvement Activity	0.08	3
1.3.1 Training	0.00	0
1.4.1 Internal Conference	0.25	10
1.4.2 Personal Evaluation	0.00061	1
1.4.3 Workforce Management	0.00061	1
1.5.1 Medical Equipment Preparation	0.04	104
1.5.2 Medical Equipment Requisition	0.01	22
2.1.1 Medical Record	1.13	736
2.1.2 Patient Screening	4.19	736
2.1.3 Diagnosis/Treatment	1.01	736
2.1.4 Patient Discharge	0.16	736
2.1.5 Laboratories Diagnosis	0.29	219
2.1.6 Radiology	0.00	0
2.1.7 Pharmacy Dispensation	3.80	736
2.2.1 Quality Improvement Activity	0.08	3
2.3.1 Training	0.03	1
2.4.1 Internal Conference	0.00	0

Percentage of operating time in each activity and Activity Drivers

activity lists	% of each activity	Activity Drivers
2.4.2 Personal Evaluation	0.00061	1
2.4.3 Workforce Management	0.00061	1
2.5.1 Medical Equipment Preparation	0.01	21
2.5.2 Medical Equipment Requisition	0.01	22
3.1.1 Medical Record	1.95	575
3.1.2 Patient Screening	0.30	575
3.1.3 Diagnosis/Treatment	0.73	575
3.1.4 Patient Discharge	0.13	575
3.1.5 Laboratories Diagnosis	3.85	575
3.1.6 Radiology	0.00	0
3.1.7 Pharmacy Dispensation	1.92	575
3.2.1 Quality Improvement Activity	0.10	4
3.3.1 Training	0.03	1
3.4.1 Internal Conference	0.00	Û
3.4.2 Personal Evaluation	0.00061	Í
3.4.3 Workforce Management	0.00061	1
3.5.1 Medical Equipment Preparation	0.01	21
3.5.2 Medical Equipment Requisition	0.01	22
4.1.1 Medical Record	0.02	17
4.1.2 Patient Screening	0.01	17
4.1.3 Diagnosis/Treatment	0.01	17
4.1.4 Patient Discharge	0.00022	17
4.1.5 Laboratories Diagnosis	0.00433	17
4.1.6 Radiology	0.00	0
4.1.7 Pharmacy Dispensation	0.01	17

activity lists	% of each activity	Activity Drivers
4.2.1 Quality Improvement Activity	0.00	0
4.3.1 Training	0.00	0
4.4.1 Internal Conference	0.00	Û
4.4.2 Personal Evaluation	0.00061	Ĩ
4.4.3 Workforce Management	0.00061	1
4.5.1 Medical Equipment Preparation	0.01	20
4.5.2 Medical Equipment Requisition	0.01	22
5.1.1 Medical Record	0.00416	5
5.1.2 Patient Screening	0.00166	5
5.1.3 Diagnosis/Treatment	0.01	5
5.1.4 Patient Discharge	0.00007	5
5.1.5 Pharmacy Dispensation	0.00120	5
5.2.1 Quality Improvement Activity	0.00	0
5.3.1 Training	0.00	0
5.4.1 Internal Conference	0.00	0
5.4.2 Personal Evaluation	0.0028	ĺ
5.4.3 Workforce Management	0.0028	1
5.5.1 Medical Equipment Preparation	0.05	20
5.5.2 Medical Equipment Requisition	0.06	22
6.1.1 Medical Record	0.22	257
6.1.2 Patient Screening	0.02	257
6.1.3 Diagnosis/Treatment	0.51	257
6.1.4 Patient Discharge	0.01	257
6.1.5 Pharmacy Dispensation	0.05	257
6.2.1 Quality Improvement Activity	0.00	0

activity lists	% of each activity	Activity Drivers
6.3.1 Training	0.00	0
6.4.1 Internal Conference	0.00	0
6.4.2 Personal Evaluation	0.00061	1
6.4.3 Workforce Management	0.00061	1
6.5.1 Medical Equipment Preparation	0.01	22
6.5.2 Medical Equipment Requisition	0.01	22
Total	100.00	

CURRICULUM VITAE

Name:	Tanapat Laowahutanon
Sex:	Male
Date of Birth:	24 October 1975
Office Address:	Manorom Hospital, Hangnumsakorn Subdistrict, Manorom
	District, Chainat, 17170, Thailand
	Tel. 6656-431376 Fax. 6656-431376 ext 144
Home Address:	403 Prasumain Road, Borwornniwet Subdistrict, Pranakorn
	District, Bangkok, 10200, Thailand
	Tel. 662-2820237
E-mail Address:	tnpmong@yahoo.com
Nationality:	Thai
Place of Birth:	Bangkok, Thailand
Marital Status:	Single
Education:	Bachelor Degree of Pharmacy, Silpakorn University, Thailand.
	(1993-1998)
Past Experience:	1. Pharmacist, Thaicharoen Hospital, Yasothon, Thailand.
	(1998 - 1999)
	2. Pharmacist, Manorom Hospital, Chainat, Thailand.
	(1999- Up to now)