

**THE PARTICIPATORY MONITORING AND EVALUATION
OF OCCUPATIONAL HEALTH SERVICES
IN A COMMUNITY HOSPITAL IN AN INDUSTRIAL AREA:
A CASE STUDY OF BAN-CHANG HOSPITAL,
RAYONG PROVINCE**

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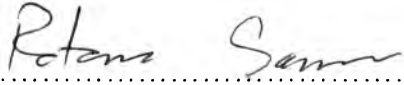
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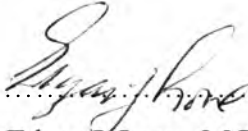
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ABSTRACT

The main objective of this case study in Ban-Chang Hospital is to compare the result of occupational services either can be formed in high standard or need more development that can be provided at least 90% of service by the ministry of public health standard.

The methods are standard assessing, self-evaluation, comparing between self-evaluation and standard, action plan, follow up the plan and evaluate. The form will be past between researcher who play Facilitator and provider who play main actor.

Project evaluation found that there were 18 activities that need to implement, however, 17 activities (94.44%) out of 18 activities were implement later on.

The research also found that Ban-Chang staff health situation in term of occupational health; there were 11 staffs (47.8%) positive to Hepatitis B virus. In other hand, there were 5 staffs (20.83%) not positive to the virus and no immune. Sight examination for staff who used their eyes more than others such as driver, and computer staff. Sight examine on 78 staff found eye failure with 34 staffs (44.9%): short sight 25 staffs, long sight 5 staffs, cataract 2 staffs, sight nerve problem from accident 1 staff, and congenital eye sight problem 1 staff. Ear capability according to risk factor such as gardener use of mow machine, central supply staff, staff from

sanitation and disease prevention division, 6 staffs (75%)out of 8 staffs had ear problems.

Success of the project depends on participation, teamwork, and responsibility. Hospital where manage under the organization design of subordinate enforcement of the organization. Succeed will occur when the management understand what their staff needs and accept of informal regulation such as leadership, motivation, communication, psychology, organization design for acceptance, and trust. It also introduced working cooperation with process of motivation in work. This leads to efficiency work because staffs can use their talents freely within the organization. They believed that with this type of the organization design, they could continue development. As we can notice from health situation for staff in the hospital that was result of continue development. In addition, state of “hospital performs as industry or other sectors” could be adapted to use with industry and others sectors.

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LIST OF CONTENTS

	Page
Abstract	iii
Acknowledgement	v
List of Contents	vi
List of Tables	ix
List of Figures	x
Abbreviation	xi
Chapter 1: Introduction	1
1.1 Rural-Urban Migration	2
1.2 Health Problems Related to Working Condition and Occupational Health	4
1.3 Expenses for Occupational Health Service Industrial Employee Assurance (Law enforcement)	10
1.4 Problems with Occupational Health in Thailand	12
1.5 Organization for Occupational Health and Safety in Thailand	15
1.5.1 Ministry of Industry	15
1.5.2 Ministry of Labour and Social Welfare	18
1.5.3 Ministry of Public Health	21
Chapter 2: Project Description	26
2.1 Rationale and Background of the Project	26

2.1.1	Identification of Work Place Environmental Hazard	27
2.1.2	Management and Control of Occupational Health Problems	29
2.1.3	Concept of Occupational Health Service Development	31
2.1.4	Occupational Health Service Pattern	33
2.1.5	Community Hospital in Occupational Health Service Roles	34
2.2	Goal & Objective	40
2.3	Approach Method and/or Techniques	40
2.3.1	Case Study	40
2.3.2	Function and Role of Project Team	40
2.3.3	Method	41
	Step 1 Basic Concept Studies	41
	Step 2 Principle Method	41
	1. Assess	42
	2. Self-Evaluation	44
	3. Data Analysis	47
	4. Plan	49
	5. Action	51
2.4	Budget	51
2.5	Potential Benefit	53
Chapter 3:	Project Evaluation	55
3.1	Introduction	55
3.2	Purpose	56
3.3	Evaluation Check List	56

3.4	Evaluation Design	56
3.5	Data Collection Method	56
3.6	Data Analysis and Result	57
Chapter 4 : Discussion and Conclusion		86
Chapter 5 : Recommendation		98
References		100
Appendices		
Appendix 1: Questionnaire Form		103
Appendix 2: Definition		111
Curriculum vitae		112

LIST OF TABLES

	Page
Table 1.1 Number of Employed People Who used to Work in Agriculture and Non-Agriculture Sectors February 1996-1998	3
Table 1.2 Number and Rate of Occupational Death and Injuries of Workers (per 100,000 Workers), 1988-1998.....	5
Table 1.3 Cause of work-related injuries in 1997-1998	7
Table 1.4 Distribution of injuries by type of factory	8
Table 1.5 Number of patient and death of occupational disease year 1989-1998	9
Table 1.6 Category Compensation Fund Compare the Year 1996-1997	11
Table 1.7 Occupational Health Assurance Expenditure (current price) 1991-1998 public sector (million Baht)	11
Table 2.1 Number of Factories are According to Number Employee	36
Table 2.2 Number of Factories are According to Risk Factors	36
Table 2.3 Top Ten Diseases per 100,000 person at Ban-Chang District between 1996-1999	38
Table 2.4 Cause of Problems and Conflicts	47
Table 2.5 Result of Evaluation of Current Occupational Health as Compare to Ministry of Public Health Standard	48
Table 2.6 Plan (Means for Resolution)	50
Table 2.7 Project Activity Plan with Time Table	54
Table 3.1 Risk to Hospital Staff Health	61
Table 3.2 The Result of Project Comparison Before and After Development	85

LIST OF FIGURES

	Page
Figure1.1 Rates of Occupational Deaths and injuries of Workers, 1988-1998.....	6
Figure1.2 Ministry of Industry Organization Chart	17
Figure1.3 Ministry of Labour & Social Welfare Organization Chart	20
Figure1.4 Ministry of Public Health Organization Chart	25
Figure2.1 Work-Place Environmental Hazard to Working People	28
Figure2.2 Concept of Occupational Health Service Development	32
Figure2.3 Ban-Chang Hospital; Organization Chart	39
Figure2.4 The Participatory Monitoring and Evaluation Cycle	42
Figure3.1 Occupational Health and Safety Organization Chart	
Ban-Chang Hospital	59

ABBREVIATION

ID no.	Meaning	Identification number
no.	Meaning	number